



How CHRO can enhance the impact to their CEO Partnerships

If your actions create a legacy that inspires others
to dream more, learn more, do more and become more,
then you are an excellent leader

-Dolly Parton-

CHRO as CEO Partnership

- **Strategic Alignment with Business Goal**
 - Understand the Business
 - Proactive Talent Planning and Successor
 - Leadership and High Potential Development
- **Driving Culture and Engagement**
 - Culture as a Strategic Asset
 - Employee Well-being
 - People Experience
- **Leveraging Data and Analytics i.e. workforce & predictive HR Analytics**

CHRO as CEO Partnership

- **Championing Diversity, Equity, and Inclusion (DEI)**
- **Acting as a Trusted Advisor**
- **Agility and Adaptation with Leading Change and Fostering Innovation**
- **Leadership in Crisis Management**
- **Enhancing Employer Brand with attracting top talent and retention**

- **HR as People Strategist**

HR ต้องเข้าใจในเรื่องธุรกิจขององค์กรในภาพรวม เป็นผู้วางกลยุทธ์ให้เกิดประสิทธิภาพสูงสุด

- **HR as Change Agent**

HR ต้องเป็นผู้นำการเปลี่ยนแปลง Change Agent ร่วมกับ CEO ได้อย่างกลมกลืน

- **HR as Business & Digital Transformation Alignment**

HR ต้องสามารถเชื่อมโยงแผนธุรกิจกับแผนได้เชื่อมระบบ HR ทุกเรื่องกับแผนธุรกิจให้ได้

- **C - Culture Champion**

- **E - Execution**

- **O - Optimization**

A leader is one who knows the way, goes the way and show the ways

-JOHN MAXWELL-

How to handle with...

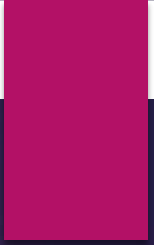
What 's method to deal with...

Which way to make a balance with...

Why need to manage with...

CEO

- Knowing your BOSS
- Managing with ART
- Providing the DATA
- Balancing and building RAPPORT
- Empowering to TEAM



Q&A



Thank you!!